SUSTAINABLE PROCUREMENT POLICY

DURO YOKOTA LTD.



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This Policy sets out our paths and aims to hit our sustainability goals through ethical sourcing of our products and services. This policy applies to all employees involved in the procurement process, suppliers, and stakeholders of the company.

INTRODUCTION

At DURO Yokota Ltd, we recognise that our procurement practices have a significant impact on the environment, society, and economy. We are committed to integrating sustainability principles into our procurement processes to minimise negative impacts, promote responsible sourcing, and drive positive change in our supply chain and beyond. This policy runs in conjunction with our Supplier Code Of Conduct.

Environmental Responsibility:

- We prioritise the procurement of products and services that have minimal environmental impact throughout their lifecycle, from sourcing to disposal.
- We aim to reduce resource consumption, minimise waste generation, and promote the use of renewable and recyclable materials.
- We seek suppliers who demonstrate a commitment to environmental sustainability, including adherence to environmental standards and certifications.

Social Responsibility:

- We strive to uphold human rights, labour rights, and ethical standards in our supply chain.
- We do not tolerate forced labour, child labour, discrimination, or any form of exploitation in the production of goods and services we procure.
- We engage with suppliers who respect workers' rights, provide fair wages, ensure safe working conditions, and promote diversity and inclusion.

Ethical Sourcing:

- We conduct due diligence to assess the ethical and social impacts of our suppliers and ensure compliance with applicable laws, regulations, and international standards.
- We prioritise suppliers who demonstrate ethical business practices, transparency, and accountability in their operations and supply chains.
- We work to eliminate the risk of sourcing from suppliers associated with human rights abuses, environmental degradation, or unethical behaviour.
- Local and Small Business Support:
- We support local economies and communities by prioritising the procurement of goods and services from local and small businesses whenever feasible.
- We seek to build long-term partnerships with local suppliers, fostering economic growth, creating job opportunities, and promoting sustainability at the grassroots level.

Continuous Improvement:

- We regularly review and assess our procurement practices to identify opportunities for improvement and innovation.
- We collaborate with suppliers, stakeholders, and industry partners to explore sustainable alternatives, share best practices, and drive positive change in our supply chain.
- We set measurable goals, track performance indicators, and report on our progress towards achieving sustainability objectives in procurement.

Compliance and Governance:

- We ensure compliance with this Sustainable Procurement Policy and relevant laws, regulations, and industry standards.
- We integrate sustainability criteria into procurement decision-making processes, supplier evaluations, and contract management.
- We provide training and resources to employees involved in procurement to raise awareness of sustainability principles and promote responsible purchasing practices.
- Stakeholder Engagement:
- We engage with internal and external stakeholders, including employees, customers, suppliers, and community partners, to promote dialogue, collaboration, and transparency in sustainable procurement efforts.
- We welcome feedback, suggestions, and concerns from stakeholders to inform our procurement strategies, initiatives, and performance improvement efforts.



CONCLUSION

At DURO Yokota Ltd., we are committed to integrating sustainability into all aspects of our business, including procurement. By adhering to this Sustainable Procurement Policy, we aim to contribute to a more sustainable future, mitigate risks, enhance our reputation, and create shared value for our stakeholders.

APPROVAL

This Policy has been approved by the organisation's Directors and Head of Operations who will review and update it annually.

Approved by
D Beaumont

Date of last review
07/05/2026

