ENVIRONMENTAL, HEALTH & SAFETY (EHS) POLICY

DURO YOKOTA LTD.



ENVIRONMENTAL, HEALTH & SAFETY (EHS) POLICY

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INTRODUCTION

At DURO Yokota Ltd, we are committed to conducting our operations in a manner that prioritises the safety, health, and well-being of our employees, contractors, visitors, and the communities in which we operate. We recognise that environmental stewardship is integral to our business success and the sustainability of our planet. Therefore, we are dedicated to minimising our environmental impact and ensuring compliance with all applicable environmental, health, and safety regulations.

OUR COMMITMENTS

Safety First



We prioritise safety above all else. We are committed to providing a safe and healthy work environment for our employees, contractors, and visitors. We strive to prevent accidents, injuries, and occupational illnesses through hazard identification, risk assessment, and the implementation of effective controls.

Compliance

We are committed to complying with all relevant environmental, health, and safety laws, regulations, and standards. We continually monitor changes in legislation and strive for continuous improvement in our EHS performance.

Pollution Prevention

We are dedicated to minimising our environmental footprint by preventing pollution, conserving resources, and reducing waste generation. We implement pollution prevention measures, including the adoption of cleaner technologies and practices, to mitigate our impact on the environment.

Sustainable Practices

We are committed to integrating sustainability principles into our business operations. We seek opportunities to minimise energy consumption, reduce greenhouse gas emissions, and promote sustainable procurement practices throughout our supply chain.

Employee Engagement

We recognise that the active participation and engagement of our employees are critical to achieving our EHS objectives. We provide training, resources, and support to empower our employees to contribute to a safe and environmentally responsible workplace.

Continuous Improvement

We are committed to continuously improving our EHS performance through regular monitoring, measurement, and review of our processes, practices, and objectives. We set targets and benchmarks to track our progress and strive for excellence in all aspects of our EHS management system.

Communication and Transparency

We foster open communication and transparency regarding our EHS performance, objectives, and initiatives. We engage with stakeholders, including employees, customers, suppliers, regulators, and the communities in which we operate, to build trust and collaboration in our EHS efforts.

Emergency Preparedness

We establish and maintain effective emergency response procedures to mitigate the impact of potential accidents, incidents, or natural disasters. We conduct regular drills, training, and simulations to ensure our readiness to respond to emergencies promptly and effectively.

Accountability

We hold ourselves accountable for upholding the principles and commitments outlined in this EHS policy. We establish clear roles, responsibilities, and accountability mechanisms to ensure that all employees are aware of their obligations and empowered to fulfil them.

Leadership and Governance

Senior management demonstrate leadership and commitment to EHS excellence by providing the necessary resources, support, and oversight to implement and sustain our EHS management system effectively.

CONCLUSION

At DURO Yokota Ltd, we recognise that our long-term success depends on our ability to operate responsibly, ethically, and sustainably. By adhering to the principles and commitments outlined in this EHS policy, we strive to create value for our stakeholders while safeguarding the environment and protecting the health and safety of our employees and communities.

APPROVAL

This Policy has been approved by the organisation's Directors and Head of Operations who will review and update it annually.

Approved by
D Beaumont

Date of last review
07/05/2026

